



ELECTRICITY EMPLOYEES' FEDERATION OF INDIA

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CIRCULAR

The 3rd Working Committee meeting of Electricity Employees' Federation of India (EEFI) held on 21-22nd July 2023 at Thiruvananthapuram, Kerala. The Working Committee meeting expressed great grief over the accidental demise of hundreds of railway passengers in Balasore (Odisha). This meeting paid homage to left and democratic activists and people of West Bengal who fought valiantly to protect the right to vote and were killed by the Trinamul Congress goons during the Panchayat Election. This working committee meeting recalled the powermen who lost their lives during their service due to accident and all those progressive people and activists of various streams, who have passed away during this period.

The meeting passed a Resolution against barbaric attack on Women in Manipur and expressed deep concern over the killing of hundreds of people in the state. **The working committee has called for a countrywide Protest action on 25th July 2023. EEFI calls upon all the Electricity Workers of our country to rise in rage and participate massively at as many places possible to make the cry reach to the ear of this deaf Government.**

The working committee has discussed at length over the International and National issues, the issues of organization and industry and has adopted following organizational decisions and a concrete plan of action to be followed up in the coming months.

1. Organisational Decisions

- (A) **Information Bank:** – Decision was taken to form an Information Bank to collect and manage consolidated and updated policy, technical development, service, organisation and movement related issues. In this working committee meeting, the questionnaire on Manning Pattern and RDSS were distributed again.

The report should be submitted to EEFI Centre by 31st August, 2023.

All states/unions have to assign one comrade for working on regular updating of information bank by 15th August 2023. A special Workshop on Industry will be held at Kerala in October 2023 to Study the latest developments and attacks.

- (B) **Publication and Campaign:** We had decided to publish a monthly News bulletin on regular basis. All unions were asked to assign one of their forefront leaders to give regular input at EEFI Centre for the bulletin. 4 Unions have submitted the names to EEFI Centre.

All the unions have to submit the names of assigned comrades by 15th August 2023. These Comrades have to send State reports by 3rd Monday of every month so that we can publish monthly Bulletin by 10th of next month without fail.

- (C) **Affiliation Dues:** Last date of clearance of affiliation due was 31 March, 2023. The extended last date is 15th August 2023.
- All unions have to submit Affiliation Fee with the copy of return submitted to Labour Department by 15th August 2023.**
- (D) **Struggle Fund, Wage Revision Fund and Tripura Solidarity Fund:** Calls for collection of Struggle Fund @ Rs.10/- per member per annum, Wage Revision Fund @5% of monthly increment in hand after every successful wage revision agreement and Tripura Solidarity Fund were given earlier.
- The Last date of submission of Struggle Fund and Tripura Solidarity Fund is 15th August 2023. This working committee meeting has taken a firm decision that **all unions have to submit due funds within 15th August 2023 without any failure.**
- The unions who have achieved successful wage revision in 2022-23 have to submit their due wage revision fund by 30th September 2023.**
- (E) **Working Women Sub-Committee:** The convener of Working Women Sub-Committee at National Level is Deepa K. Rajan.
- All States/Unions have to form the Working Women Sub-Committee at State/Union level by 30th September 2023.**
- National level convention of Working Women under EEFI will be held in October 2023 in Tamil Nadu. To reflect the proportionate strength of membership in Delegation, all unions have to send the number of female members out of their total membership by 10th August 2023. All States/Unions have to take necessary initiative to ensure the participation of Delegates at this National Level Convention.**
- (F) **Organising Contractual – Outsourced workers:** In the 9th Conference, we have adopted in priority to organize the contractual and outsourced electricity workers. We have organized contract workers within the regular workers' union or in separate unions in many states. But still we haven't discussed and planned a National level integrated plan of action to organise them.
- With priority, every Union committee has to take a serious effort to advance the task and should set a time bound target for enrolling contract workers.**
- We already have circulated a questionnaire to understand the current state of manning pattern in respective states/utilities. **All unions have to submit this format duly filled by 31st August 2023 to the EEFI Centre.**
- (G) **Non-functional Unions:** Some Unions are not responding to any of the communication or submitting the affiliation fees for long.
- We will issue a notice to them by 31st July 2023 with a deadline to reply by 15th August 2023.**
- (H) **Internal Audit:** An Internal Audit team has been formed represented by three comrades, one each from Kerala, West Bengal and Haryana. **Concerned States have to send the name of assigned comrades by 15th August 2023.**

- (I) **Pensioners Organisation:** To coordinate with the Pensioners and organise them, a sub-committee within EEFI has been formed with comrade SS Subramanian as Convener, one member from EEFI Centre and 7 Comrades from States.

All unions have to send the duly filled form annexed with this circular within 31st August 2023.

- (J) **Response to Electricity (Amendment) Rules 2023:** The last date of submitting response to the Electricity (Amendment) Rules 2023 is 28th July 2023.

EEFI will submit its response and forward the Draft to States/Unions by 26 July, so that they can also submit their comments by 28th July 2023.

- (K) **Affiliation of Andaman & Nicobar Union:** The Andaman & Nicobar Islands Electricity Trade Union with 80 members was granted provisional affiliation to EEFI by the Office Bearers Meeting. **This working committee formally has ratified the affiliation.**

- (L) **Energy Sector Team:** The name of representatives from electricity sector to prepare the document for energy sector common programme should be finalized by EEFI Centre after due consultation from States.

- (M) **4th TUI (C&E) Congress:** This time, the 4th TUI (C&E) Congress is going to be held on 27-30th November 2023 at France. One comrade from COTEE and one from KSEB WA will attend the congress.

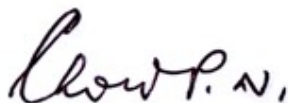
2. Adopted Tasks

This Working Committee has adopted the Future course of Action against attack of Anti-people Electricity Reform. The concrete plan of action is given below:

Sl. No.	Concrete Action Plan	Targeted Time Frame
1	State Committees of the Union should meet and discuss the decisions of the EEFI Working Committee Meeting and frame a concrete plan for implementation of the adopted tasks.	By 15 th August 2023
2	EEFI Centre will prepare a series of small leaflets written in lucid language (Hindi and English) describing the attack of current stage of reforms on consumers.	To be ready before 15 th August 2023
3	The campaign materials have to be translated by States/Unions in their local languages, should be colourful, decorative and self-explanatory.	To be ready before 31 st August 2023
4	<p>‘PROTECT THE RIGHT TO ELECTRICITY, RESIST ANTI-PEOPLE REFORMS’ - massive State Level open Conventions has to be organized by State level unions/EEFI state committee.</p> <p>(In the states, where we have already made significant advancement in the campaign, the massive convention may be converted into massive public meeting in front of the Electricity Department /Ministerial Office).</p> <p>We have to invite CITU, AIKS, AIAWU, SFI, DYFI, AIDWA and all other fraternal Mass Organisations in these massive conventions/ meetings to ensure their active participation in next course of campaign and struggle.</p>	By 15 th September 2023

5	Same structured Conventions have to be organized with the slogan of 'PROTECT THE RIGHT TO ELECTRICITY, RESIST ANTI-PEOPLE REFORMS' at District Level along with the participation of Consumers.	By 10 th October 2023
6	REACH EACH HOUSEHOLD - District level intensive campaign has to be meticulously planned and organized with the help of other class and mass organizations to approach and distribute leaflet to every household consumers.	3 weeks of campaign from 11-31 st October 2023
7	District level Jathas have to be organized covering every block and city, with large number of street corners for one campaign week.	25-31 st October
	<i>The states where it is a festival week, can organize the Jathas before 15th October.</i>	<i>8-15th October</i>
8	In the meantime, the foremost step is to have a coordinated meeting with the NCCOEEE at National and State Level to bring all sections of Electricity Employees and Engineers into intensified joint action against power sector privatization with the clarion call of "Save Power Sector, Save India". A pan India struggle against the victimization of employees has to be planned and initiated.	To be decided in NCCOEEE meeting on 27 th July 2023
9	Next step will be to have meetings with agricultural front organizations (AIKS & AIAWU) at National level.	By 31 th August 2023
10	Prepare for a United intensified and stringent Struggle in coming months.	Due date and form to be decided in the forum of NCCOEEE

With Greetings



(Prasanta N. Chowdhury)
General Secretary